

## Equality Objectives September 2022 -24



### Objective Statements

#### 1. Narrowing Attainment Gaps by July 2024 so;-

- Boys and girls will have narrowed to 2%
- Pupil Premium and non-Pupil Premium will have narrowed to 4%
- SEN and non-SEN will have narrowed by 10%

#### 2. Continue to Improve Attendance

**By July 2024 attendance overall will be in line with the national average**

**Attendance will improve so that:**

- The number of persistent absentees (90% or less) continues to reduce so that it is below the national average
- The number of children with over 95% increases by 10%
- The number of children arriving late reduces by 20%

#### 3. Increase the participation of particular groups in school activities

**By July 2024, children from vulnerable groups will engage in after school activities so that:**

- more Pupil Premium children, SEND and Children Looked After will attend extra-curricular activities and enrichment clubs

#### 4. To continue to celebrate diversity and individuality in all its forms

**By July 2024, all children will have a heightened understanding of tolerance, respect and appreciation of their peers so that:**

- All perceived incidents of discrimination (bullying/sexual harassment/negative or inappropriate behavior) are not tolerated and continue to be reported to an adult immediately
- All children have a respect, appreciation and tolerance of others celebrating difference
- Those children who need it are supported to make good choices through daily monitoring behaviour (reward charts)
- All children's behaviour is celebrated where they follow the school rules of "Be Kind, Work Hard and Never Give Up"
- The consistent use of Recognition Boards rewards more children for going above and beyond the ordinary expectations